



HEBEI YOUWEI BIO-TECHNOLOGY CO., LTD

Room 0806, Xingji Masion Block 1, No. 155-1 Changjiang Blvd
Shijiazhuang City, Hebei China P.R

Phone: +86 311 69153081 Fax: +86 311 69153082

[August 17, 2022]

Period covered by Communication on Progress

From [July 12, 2021] to [August 17, 2022].

To our stakeholders:

I am pleased to confirm that Hebei Youwei Biotechnology Co., Ltd reaffirms its supports of Ten Principles of the United Nations Global Compact in the area of Human Rights, Labour, Environment and Anti-corruption.

In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Our actions on Human Rights

During this period, the management team collected employee suggestions and achieved improvements to the working environment. To fulfill the employee's needs for 24 hours access to free beverages, the working facility newly created a cafeteria with a fridge, coffee machine, and water heater.

Our actions on Labour

The company strictly obey the local regulation and laws of the labour, the minimum wage, working hours and other relevant labour requirement are clearly wrote in every employee contact.

Our actions on Environment

The company established SOPs in regards to energy saving and environmental protection.

- The working facility's hallway is installed with the sensor control system to maximize energy saving.
- The employee is requested to use electronic documentary as much as it can be and



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document printed on both sides of the paper to maximize the usage of papers.

- The waste material is requested to be sorted to maximize recycling and reproduction.

Our actions on Anti-Corruption

The company established code of conduct, every one of the company conduct themselves in the correct manner in contact with our business partners. Accordingly, neither bribery nor corruption is accepted by the company. Management and employees are not permitted to accept gifts, payment or other benefits that could influence business decisions, violate laws or contravene acceptable business practices, and are not permitted to act in such a manner that is described in this paragraph above to customers, potential customers, governments or representatives of such entities that would in turn risk influencing them in their decisions.

Measurement of outcomes

Based on the above actions, the company achieved,

- During the working, the cold and hot beverage is available at any time when the workers need.
- Average monthly paper usage decreased 5 percent.
- Employees committed to behaving in the correct manner in contact with our business partner, neither taking nor offering any kindly of material that could influence business decisions.

Sincerely yours,

Mr. Yu Tao
Managing Director

A handwritten signature in black ink, appearing to be 'Yu Tao', written over the printed name and title.